



DBS CHECKS AND SAFE RECRUITMENT POLICY



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Valor Combat Systems confirm that all relevant policies and procedures for safe recruitment are in place for coaches, staff and volunteers. These include guidance on the roles requiring DBS (Disclosure and Barring Service) checks.

All of our Coaches plus the supporting teaching staff hold DBS Enhanced certificates. These are renewed via the online Government annual renewal system, introduced by the Government DBS Update Service in 2017.

The DBS Update Service allows: -

- **Coaches to maintain their DBS certificate validity.**
- **Schools/venues to check on coaches DBS certificate.**

A risk assessment is completed on the suitability of an applicant where a DBS has revealed offences.